



2010 FHG Benefits Forum Topics

February 4, 2010 “How will Healthcare Reform Impact Your Company?”



Come hear the latest information on Proposed Healthcare Reform and how it will affect your company’s bottom line. We will also discuss the impact on your employees. To wrap things up, we will give you the results of the UBA 2009 Health Plan Survey. This valuable information is the results of surveying over 14,000 companies and compiling valuable information relating to recent trends in medical plans.

March 4, 2010 “Benefit Blunders ... How to Avoid Them!”

We will discuss the six most common mistakes a company makes in administrating their employee benefits. Topics covered include renewal timing and positioning, raising employee contributions as a first response, treating your renewal like a public auction, not utilizing your claims experience, believing carrier trend and agreeing to your carrier’s “combo meal.”



April 21, 2010 “Understanding Your 401(k) Fiduciary Responsibilities”



A must for every 401(k) plan Fiduciary! We will discuss who is a plan fiduciary and what liabilities they have. We will also discuss the responsibilities every plan fiduciary has and what they can do to conform to ERISA sections 404(a) and 404(c).

May 20, 2010 “Ancillary Boot Camp”

This two hour workshop centers around ancillary benefits and how to properly design them to compliment your medical benefits. We will discuss the most common mistakes in your company’s long and short term disability programs, how to get the most out of your group life program, cost saving trends in dental plans, key employee retention products, and new voluntary programs that your employees will want.



August 5, 2010 “The EEOC...How to Stay Out of Their Offices”



Always a favorite topic, Mr. R.J. Ruff, Director of the EEOC will once again share current trends in EEOC claims and ideas that will help you stay out of trouble with the EEOC.

September 16, 2010 “Federal Laws Have Been Changing...Is Your Company Ready?”

Fisher & Phillips’ Attorney, Kevin Troutman, will speak on the dramatic changes in fair employment law, leave laws, and traditional labor laws that have passed or are on the horizon. This topic is a must for every business owner, CEO or HR Director.



November 4, 2010 Executive Compensation “Handcuffs, Carrots, Belts & Suspenders”



Please join us with Brent Longnecker, CCO, CFC, CBP, GRP and Chris Crawford, CCP of Longnecker & Associates. We will discuss objectives of executive rewards, compensation best practices, morale boosters and new compensation ideas.